

Holly Lincoln

1314 Fairmont Street NW, Washington, D.C. 20009 • (617) 699-4629 • holly.lincoln@gmail.com
Admitted to the New York Bar (2007) and U.S. Supreme Court (2012)

EXPERIENCE

United States Department of Justice, Washington, D.C.

2008 – present

Trial Attorney, Civil Rights Division, Housing and Civil Enforcement Section

- Accepted into the Department of Justice Honors Program.
- Extensive litigation experience in cases and investigations arising under the Fair Housing Act, Religious Land Use and Institutionalized Persons Act, Equal Credit Opportunity Act, and Americans with Disabilities Act.
- Co-counsel in *United States v. Wells Fargo Bank, NA*, a major fair lending investigation that settled for \$234.3 million, the second-largest fair lending monetary settlement in DOJ history.
- Wrote two statements of interest for the Northern District of California in a lawsuit under RLUIPA, resulting in two favorable rulings in which the court explicitly relied on the statements of interest.
- Negotiated multiple favorable settlements, each of which included significant injunctive relief, monetary relief for victims of discrimination, and civil penalties.
- Took or defended approximately fifteen depositions of fact and expert witnesses.
- Extensive legal writing experience, including, *inter alia*, briefing in connection with dispositive motions, motions to strike, motions *in limine*, discovery disputes, complaints, consent orders, affidavits/declarations, correspondence, written discovery, and legal memoranda.
- On behalf of DOJ Office of Legal Policy, conducted thorough vets of five federal judicial candidates, including reviewing candidates' published and unpublished opinions and statements, interviewing current and former colleagues and peers, researching press and public records relating to candidates, and preparing candidates for testimony before Senate Judiciary Committee. Detailed to this office from March-May 2013 to vet candidates full-time.
- Serve as representative to Division's Lesbian, Gay, Bisexual, Transgender, and Intersex Working Group; monitor matters and cases for potential DOJ involvement; provide comments on potential legislation and regulations. Played integral role in creating the Division's 2010 "It Gets Better" anti-bullying video.
- Received the following awards: AAG Distinguished Service Award (2012), Performance Award (2012), Special Achievement Award (2011); Outstanding Contribution to the Mentor Program (2011).

Hon. Solomon Oliver, Jr., U.S. District Court for the Northern District of Ohio

2006 – 2008

Law Clerk. Researched and drafted court orders on pending motions for civil and criminal cases. Participated in civil and criminal jury trials by assisting in the voir dire process, drafting jury instructions, and advising on evidentiary issues. Drafted bench memoranda and orders for Sixth Circuit sittings by designation. Attended settlement negotiations and conferences. Assigned and supervised judicial extern projects.

New York Legal Aid Society, Juvenile Rights Division, New York, NY

Summer 2005

Cadwalader Public Interest Fellow. Assisted in procuring preventive services, adoption, and reunification for abused and neglected children in child protective cases. Participated in trial discharge meetings. Observed court proceedings.

Cadwalader, Wickersham & Taft LLP, New York, NY

Summer 2005

Summer Associate. Researched case law and statutory authority and wrote legal memoranda for HealthCare/Not-for-Profits and Litigation departments. Received offer of permanent employment.

Massachusetts Office of the Attorney General, Trial Division, Boston, MA

Summer 2004

Legal Intern. Supported Assistant Attorneys General in defending the Commonwealth in personal injury and employment actions. Researched and wrote motions, pleadings, memoranda, interrogatories, and settlement letters. Observed depositions, hearings, and trials. Funded by Boston University Public Interest Project grant.

World Cancer Research Fund, London, England

2002 – 2003

Fundraising Development Officer. Managed and expanded media relations program. Wrote press releases and estate planning leaflets. Developed quarterly e-newsletter for supporters.

American Institute for Cancer Research, Washington, D.C. 1999 – 2002

Associate Director of Education (promoted in July 2001). Managed education publications program of large national charity, including award-winning quarterly newsletter with 1.5 million circulation and over 60 brochures. Coordinated all aspects of publications, including production schedules, content, and design. Supervised staff writers and freelancers.

EDUCATION

Boston University School of Law, Boston, MA J.D., 2006

Honors: Editor-in-Chief, *Boston University Law Review*; ALI-ABA Scholarship & Leadership Award; Faculty Award for Community Service; Stone Moot Court Competition - Best Brief; Homer Albers Prize Moot Court - Quarterfinalist; Dean's Award - Constitutional Law; G. Joseph Tauro Scholar (Top 25% of First-Year Section)

Activities: Public Interest Project (Board Member and Auction Co-chair for student group that funds unpaid nonprofit and government legal internships); Student Advisor; Mentor to displaced Tulane Law student

Smith College, Northampton, MA B.A., English Language and Literature, 1998

Activities: Dormitory president; Rugby player; Women's Resource Center board member; Radio dee-jay

Oxford University Summer Seminar, Trinity College, Oxford, England Summer 1997

Focus: British literature

COMMUNITY WORK

Smith College Club of Washington, Washington, D.C. 2010 – present

President (2011-2013); *Co-Vice-President of Programs* (2010-2011). Managed Club that supports nearly 2,800 area alumnae. Led board meetings; oversaw all Club activities, including events, fundraisers for College scholarship fund, admissions recruiting and interviewing efforts, partnership with Martin Luther King Jr. Elementary School in Southeast D.C., and Club newsletter; served as liaison to College. Previously organized monthly cultural, networking, and social events for the Club. Volunteered as monthly reader to Head Start class at MLK Jr. School for 2010-2011 academic year.

DOJ Pro Bono Program, Washington, D.C. 2011 – 2012

Pro Bono Co-counsel. Represented plaintiff mother in complex, highly contested child custody and child support case. Appeared in D.C. Family Court multiple times on motions and for status hearings; engaged in full discovery including depositions of both parties; wrote multiple motions; engaged in formal mediation. Negotiated favorable settlement on eve of trial.

Kids Enjoy Exercise Now, Washington, D.C. 2010 – 2011

Volunteer. Played with children with disabilities by assisting them in music class and with physical recreation.

Big Brothers Big Sisters, Cleveland, OH 2006 – 2008

Volunteer Big Sister. Mentored high school student; encouraged self-esteem, academic achievement, and job skills.

Plymouth Church, United Church of Christ, Shaker Heights, OH 2006 – 2008

Member. Co-organized host weeks for homeless families as part of Cleveland's Interfaith Hospitality Network, including recruiting and supervising 70-90 volunteers, serving as primary contact for all guest and volunteer issues, and liaising with social workers. Organized auction fundraiser. Co-chaperoned youth service trip to Lakota reservation in South Dakota.